

Expanded Search Information

The Search for a New Part Time Rector for All Saints' Episcopal Church

The Vestry conducted a written parish survey for the express purpose of identifying characteristics that the parish would like to have in a new rector. In the past we have had fulltime rectors with related salaries and benefits. The Vestry has taken a hard look at our current financial status and has determined that a part-time rector would best suit our current needs.

We would like to have someone who is personable, outgoing, caring, easy to talk with and who will listen to parishioners' without being judgmental. We would like this person to deliver sermons that are brief and relevant to today's current issues, both locally and in our world. This person would be working closely with the Vestry and also with the community as needed. We would also like this person to have pastoral skills and be willing to undertake home visits as are needed, and not just in cases of emergencies. If this person has some administrative skills, that would be also a big plus.

All Saints' Church and Rectory

The church has an office upstairs specifically for the new rector. There is a central office located just inside the front door on the main floor. Downstairs there is the large room known as the "Great Hall", which is a fairly large banquet facility with a fully functional kitchen. There are several small rooms off the Great Hall that can be used for a variety of purposes. Also, there is a lift (small elevator) located near the rear stairs that accesses the main floor and the great hall.

In addition to the church, there is a rectory located nearby on the street next to the church. The rectory has two floors and a basement. There is a small bathroom on the main floor and a larger one upstairs for the two bedrooms. There is also a fenced in backyard and a garage.

Programs and Activities

All Saints has a Soup and Sandwich Program that provides light lunches for the public on Saturdays throughout the year. The program is free to the public and has been in operation for almost 20 years. The lunches were originally served in the Great Hall. The program has evolved from humble beginnings where we might have had 5 or 10 people participate to the current time when we feed as many as

125 people per session. The COVID epidemic necessitated a change in the way we were able to deliver the lunches. We changed to a takeout with drive through pickup of the lunches. The Soup & Sandwich Program has been highly successful, and is known and services customers not just Johnson City, but also from other communities in Broome County.

We have a well-stocked, continually active CHOW (food) pantry, which provides a variety of foods to local persons in need. It is one of the larger programs in our area.

We normally schedule two chicken barbeques each year that serve both as fund raising events as well as providing social gatherings for members of the parish. COVID also forced us to rethink how we do these events. Instead of being able to either dine in or take out, we changed our delivery to take out (drive through) only. Up until we had the COVID, we held highly successful annual Cabarets from 2009 through 2019, which provided extra income as well as a pleasant social event for parish members and the community. COVID also forced us to suspend this activity until further notice.

We have an excellent choir that provides music during the Sunday morning 10:00am service from September to June. We have a growing Sunday School for our younger parish members on Sunday mornings from September to June.

Worship Services

In the past All Saints had two services each Sunday morning at 8:00am and 10:00am. During 2009, the parish voted to change the schedule so that there were two services, but one was held at 5:00pm on Saturday evening (without music) and the other was held at 10:00am Sunday (with music and choir). Currently we have morning prayer on Sundays and evening prayer on Saturdays when we did not have a supply priest available to conduct the worship services.

COVID has had a major impact on how we manage worship services, starting in 2019. For most of 2019, we did not have services at all. Then in 2020, we were allowed to have worship services with strict numbers of attendees, with masks and social distancing. Slowly during 2020 and 2021, we evolved into live worship services much like the normal ways of the past. However, during COVID, many of us learned about using Zoom, Facebook, and other media types of streaming so we could attend services remotely.

All Saints' Finances

<u>Expenses</u>	<u>2019 Actual</u>	<u>2020 Actual</u>	<u>2021 Actual</u>	<u>2022 Budget</u>
Diocesan Assessment	\$15,573.20	\$11,966.10	\$15,540.60	\$14,891.33
Outreach Programs	\$6,314.28	\$6,053.38	\$4,970.30	\$4,110.00
Clergy Salary & Benefits	\$62,712.60	\$55,568.33	\$29,403.30	\$0.00
Staff Salary & Benefits	\$27,334.76	\$25,810.36	\$26,528.53	\$23,094.29
Supply Clergy Fees	\$260.00	\$0.00	\$4,088.73	\$7,000.00
Church Building Exp	\$17,868.25	\$18,527.10	\$47,235.60	\$46,131.32
Rectory Exp	\$5,225.73	\$4,008.25	\$2,939.84	\$5,100.00
Property Liability Ins	\$6,218.00	\$6,280.11	\$6,770.60	\$7,000.00
Office Supplies	\$4,717.85	\$6,542.58	\$6,566.88	\$4,590.90
Altar/Worship Supplies	\$1,120.63	\$873.13	\$712.51	\$650.00
Commission Expenses	\$937.80	\$309.66	\$0.00	\$200.00
Christian Education	\$133.29	\$0.00	\$156.09	\$150.00
Miscellaneous Exp	\$6,747.28	\$4,364.45	\$9,402.29	\$6,850.00
Total Expenses	\$155,163.67	\$140,343.45	\$154,315.27	\$119,767.84
<u>Revenues</u>				
Pledges	\$96,603.60	\$93,053.93	\$92,882.00	\$83,180.00
Other Offerings	\$9,680.93	\$10,033.59	\$10,182.25	\$8,765.00

Fund Raising	\$13,685.95	\$6,607.74	\$8,734.50	\$11,057.50
Investment Interest	\$ 406.42	\$ 415.84	\$ 422.82	\$ 427.00
Miscellaneous Income	\$14,544.42	\$54,049.05	\$54,049.05	\$12,175.00
Memorial Donations	\$19,450.42	\$3,270.00	\$4,270.00	\$4,163.34
Total Income	\$154,371.74	\$160,882.02	\$170,540.62	\$119,767.84
Surplus/(Deficit)	(\$791.93)	\$20,538.57	\$16,225.35	\$0.00

Notes – Expenses

Outreach Payments mostly include food & supplies costs for the Soup & Sandwich Program.

Church Building Expenses reflect major exterior & interior repairs that resulted from significant ice storms during December 2020 and February 2021.

Clergy costs declined as a result of the former Rector's change in status from full time to part time. Clergy salary & benefits for a part-time rector were not budgeted in 2022 because the Vestry felt that a new part time rector would not be called until the latter part of 2022. The parish and Vestry needed time to work through the various stages involved in the process of searching for a new part time priest.

Notes – Revenues

Pledge Income reflects the effect of COVID, which resulted in a significant decline in annual pledges.

Fundraising Income also reflected the effects of COVID – no events were held in 2020 & 2021.

Miscellaneous Income reflects receipt of insurance money for damage claims from 2020 & 2021.

All Saints Episcopal Church – A Brief History

The parish was organized as a Layman's League in June 1916, to provide worship services according to the liturgy of the Episcopal Church and Sunday School for children. In November 1918, the parish was incorporated as All Saints' Episcopal

Church and the Rev T. Raymond Jones was engaged as Resident Rector. Since that time, All Saints' has continued to grow and serve the spiritual needs of the Village of Johnson City. The parish first worshipped in the "Chapel" (located where our upper parking lot now is), and in August 1922, ground was broken for construction of our present structure. The church building was dedicated on September 23, 1923. In 1955, an educational building was added, and in 1966 the entire nave and sanctuary area as well as some of the parish hall facilities were renovated. The parish also owns a two-story brick rectory a short block from the church. In 1951 and in 1954, All Saints' established two missions: St. Mark's in Chenango Bridge and St. Andrew's in Vestal. Since its inception, ten clergy have served as rectors of All Saints', one of whom, The Rt. Rev Walter M. Higley, later became the sixth Bishop of the Diocese of Central New York.

General Information About the Village of Johnson City

The Village is located in upstate New York in the geographical location commonly known as the Southern Tier. It is situated in the Town of Union, Broome County, adjacent to the City of Binghamton (the "City") and part of the metropolitan area of that City running along the Susquehanna River Valley through the Villages of Johnson City and Endicott and the unincorporated areas of Endwell and Vestal. The Village encompasses approximately 4.5 square miles and has a 2022 estimated population of 14,575.

Transportation

Major expressways in and around the Village include State highways #17, #88 and Interstate highway #81, which extends from Canada to Tennessee and connects to the national Interstate System at various locations.

Educational Opportunities

Binghamton University is nationally recognized as a world-class institution, Binghamton University offers students a broad, interdisciplinary education with an international perspective and one of the most elite research institutions in the nation.

Broome County Community College, renamed SUNY Broome, is a comprehensive academic institution supervised by the State University of New York, sponsored by Broome County, and accredited by both professional and educational organizations. The college was chartered as the New York State Institute of Applied Arts and Sciences at Binghamton in 1946. It became Broome Community College in 1971.

Broome Community College had an enrollment of 3,450 full-time and 3,321 part-time students for the 2019 fall semester. The college offers 54 degree programs and various certificate programs designed to prepare graduates for immediate employment or transfer to four-year colleges and universities.

Binghamton University has created a new School of Pharmacy and Pharmaceutical Sciences which is located in a newly constructed building on a new, 8-acre health sciences campus being developed in the Village. The 84,000 square-foot, four-story building includes state-of-the-art research labs, offices for faculty and staff, a lecture hall, classrooms, and teaching labs. It houses the University's Decker School of Nursing which opened in 2019, and other healthcare-based organizations and high-tech businesses.

[All Saints – Sponsor for Community Activities](#)

All Saints' Church is open for use by other community activities:

Binghamton Junior League holds monthly meetings,

Boy Scouts, Girls Scouts & Cub Scouts are based here in the church and the church is their sponsor,

The American Red Cross has used All Saints' for blood drives and other activities,



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