

Crossways

The Newsletter of All Saints' Episcopal Church, Johnson City, NY

February 2019
Vol. 66 No. 1

Epiphany 3 C RCL
January 26/27, 2019
Rector's Address

All Saints' Church, Johnson City, NY

"The spirit of the Lord is upon me, because he has anointed me to preach good news to the poor. He has sent me to proclaim release to the captives and recovering of sight to the blind, to set at liberty those who are oppressed, to proclaim the acceptable year of the Lord." (Luke 4:18-19)

There is a play, "The Gold-Crowned Jesus" by Korean Christian poet Kim Chi Ha that begins with the haunting refrain: "Where can he be? Where is Jesus? Where can he be?" In the play a Beggar and a Leper confront a larger-than-life-size gold-crowned cement statue of Jesus with the world's problems. The cement statue is—not surprisingly—unresponsive.

The cynical Beggar goads the Leper for his faith and the Leper quotes Jesus using Epiphany 3 Year C's Gospel:

"The spirit of the Lord is upon me, because he has anointed me to preach good news to the poor. He has sent me to proclaim release to the captives and recovering of sight to the blind, to set at liberty those who are oppressed, to proclaim the acceptable year of the Lord."¹

And still the statue remains mute. What is at stake in this play's triangle between Beggar, Leper and the Cement Jesus is humanity—humanity eaten away by horrible disease and hunger and excluded from human community. Leper's quote from Luke prompts Beggar in desperation to demand of the Stone Jesus, "Who is the real Jesus?"

Then suddenly the stone cement Jesus cracks and says, "I have been closed up in this stone for a long, long time...entombed in this dark, lonely, suffocating prison. I have longed to talk to you, the kind and poor people like yourself, and share your suffering. I can't begin to tell you how long I have waited for this day. This day when I would be freed from my prison, this day of liberation when I would live and burn again as a flame inside you, inside the very depths of your misery. But now you have finally come. And because you have come close to me I can speak now. You are my rescuer."²

As the theologian C.S. Song, comments, "A decisive change has taken place—change from the cold, muted gold-crowned Jesus to the Jesus of passion who speaks. Jesus is, lives and becomes real when

¹ Luke 4: 18-19

² *The Gold-Crowned Jesus and Other Writing*, Orbis, 1978

people, with unflagging faith in God, engage each other to bring about a new world out of the ruins of the old world.”

This morning Luke’s Gospel and the lesson from First Corinthians ask to us to be part of such a decisive change as members of the Body of Christ³. As followers of Jesus we are called to be like Leper in the power of the Spirit to proclaim the Good News of God in Christ to the world—our world. You and I are asked to engage each other, to work with each other to create a world which releases its captives and restores sight and in which the oppressed are liberated. The lessons ask us to be spiritually correct and realize the Gospel or the Good News by honoring the unity in diversity of the Body of Christ.

Of all the images used for the Church, the community of believers in Jesus Christ, St. Paul’s “Body of Christ” has been the image that has spoken to every age. Everyone understands the basic concept of how the body works: feet walk, eyes see, ears hear, nose smells. For all of our daily activities and functions, no individual member of our body is able to do anything without the cooperation of other members of our body. And other parts of our body cannot do the function of other parts.

Do you and I really understand how the unity of the Body of Christ is composed of the diversity of the members? Do you and I comprehend how the unity of the Church is found in its diversity? We are not the first members of the Body of Christ to have a problem comprehending this. That was one of the reasons St. Paul was writing to the Corinthians: they were a community divided between combative factions. Even at the Eucharist, they were having problems gathering as one. They were breaking down into small cliques. At odds with each other, they lost sight of their focus, they lost sight of Jesus.

Sound familiar? Doesn’t this sound like our church or any church when striving against one another, following their own agendas and trying to mold the church into a humanity-based form of unity? Diversity is a difficult word to speak in the 21st century. Under the umbrella of political correctness, it has become a word which sets some people’s teeth on edge and at the same time has become a code-word which liberates others to celebrate their heritage. Either way it is a word that triggers strong emotions and strong reactions.

Moreover, it is harder to realize the concept of unity in diversity. Too often you and I try to take the easy way out and decide that unity in diversity is an oxymoron, a contradiction in terms. We decide that unity in diversity is incorrect and that the correct phrase should be unity in my own particular diversity, or unity in uniformity. Unity in uniformity appears to be very comfortable. There are no sharp edges, no brokenness, and no arguments. Everything is vanilla or everything is chocolate. Everything is Rite 2 or everything is Rite 1. Everything is Outreach or everything is fellowship inside the church. Everything is traditional, or everything is innovation.

In the Body of Christ, unity in limited diversity results in a shallow image of what the Body of Christ was meant to be. Absence of some parts and over-development of other parts limits and stunts the Body of Christ. Lacking true, real diversity, the unity of the Body of Christ can easily become encased in stone and indifferent to the world and humanity. It can become as stiff and unresponsive as Kim Chi Ha’s gold-crowned cement Jesus: lacking movement, absolutely still and lacking life.

³ Luke 4:14-21; 1 Corinthians 12:12-31a

The Body of Christ demands life and real unity in real diversity. It requires all parts of the church—the right, the left, the middle, the old timers, the newcomers, the young and the old—all parts to be gathered together as one. Luckily this unity is not something that you and I as individual members have to accomplish on our own.

No, it is the work of the Spirit, the Holy Spirit by which we were baptized into one body. It is the work of the same Spirit which unites us in Holy Communion. It is the Spirit that unites us into the Body of Christ:

- Not our own decisions of who belongs and who does not;
- Not our own decisions of who should do what;
- Not our own decisions of what is more important or who is right and who is wrong.

Unity is the work of the Spirit. Our work is to recognize the unifying work of the Spirit. Our work is to do our own individual parts—hand, foot, eye, ear, nose, heart, mind or whatever is our function. And our work is to support and honor the work of other individual members. If we do so, with the Spirit, the Body of Christ is not a gold-crowned Jesus encased in stone and lifeless. If you and I do so, with the Spirit, the Body of Christ is unity in diversity and full of life. If we do so, the Body of Christ is a living force creating a new world.

You and I are called to be spiritually correct—not politically correct—in the Body of Christ. We are called not to a unity of uniformity but to be members of a unity that is diverse. That is the challenge before us today, this year and every day. To discover and appreciate all parts of Christ's body so that in the Spirit, together we may be the heart, mind, ears, hands, feet of Christ in the world. That together in the Spirit you and I work with others to preach the Good News, to proclaim release, to recover sight and to free the oppressed. Together in the Spirit you and I are called to grow and work together—the right, the left, the middle, rich, poor, young, old, old timers and newcomers, black, white or even green—together as the Body of Christ and create a new world out of the old world.

But therein lies the rub. How do we at All Saints' as the Body of Christ work together and create a new world out of the old? As Marv Levy, coach of the Buffalo Bills during the Super Bowl years, once said about how to win a football game, "It's simple, but it's not easy." In other words, it takes work. Jesus, quoting Isaiah in Luke's Gospel says it all:

"to bring good news to the poor,...to proclaim release to the captives, recovery of sight to the blind, to let the oppressed go free, to proclaim the year of the Lord's favor."

It's up to us to bring the Good News of God in Christ to the poor and others in our community. It's up to us to tell them of the liberation and power of Christ. In our Baptismal Covenant, which we renewed two weekends ago, we all promised to proclaim by word and example the Good News of God in Christ. As the Body of Christ in the world we are Christ's hands, hearts, mouth and feet in the world. It's up to us to tell our family, friends, neighbors, co-worker and even strangers our stories of faith. It's up to us to invite our family, friends, neighbors, co-workers and even strangers to join us at All Saints'—for events and even more importantly for worship and fellowship.

It's up to us. But 50 percent of the community around us does not belong to a church and does not have a faith community. Think about it, one of your next-door neighbors does not have a faith community.

One of your neighbors does not know the Good News. Yet that neighbor is hungry for hope, peace and love of Jesus. Ours is a community that feels isolated and stressed. The Southern Tier leads the state in unemployment, brain drain and slow recovery from the Recession. It is a community where the Good News of God in Christ needs to be proclaimed by us—the Body of Christ--right here on Main Street in Johnson City.

Now for the numbers—first the parochial numbers:

What	2014	2015	2016	2017	2018
Average Sat/Sunday Attendance	83.1	84.04	80.9	72.3	79.64
Easter	114	144	119	129	102
Weekend Number of Holy Eucharists/Morning or Evening Prayer	140	134	127	129+	128
Weekday Eucharists	58	68	48	25	22
Private Eucharists	36	28	13	20	18**
Marriages	1	0	1	1	1
Burials	14*	11*	14*	7*	6*
Baptisms	7	5	4	1	1
Confirmation/Receptions	0	1	0	0	0

* In 2014, of the 14 burials, 5 were “in/out” (not current members of All Saints’);
 In 2015, of the 11 burials, 6 were “in/out”;
 In 2016, of the 14 burials, 6 were “in/out”; and
 In 2017, of the 7 burials, 4 were not current members of All Saints’.
 In 2018, of the 6 burials, only 1 was not a current member of All Saints’

** In addition to the Private/Home Communion (18), 5 nursing-home-bound members received communion as part of regularly scheduled nursing home Eucharists held on Sundays or Weekdays.

+ In 2017, because of the Rector’s sabbatical, there were 108 weekend celebrations of Holy Eucharist and 21 weekend services of Morning or Evening Prayer.

Parochial numbers are only part of the picture of a parish. To get a fuller picture of all of All Saints’ in 2018, check out the reports in the Annual Reports. But numbers do tell some of the story. Our Average Saturday/Sunday Attendance seems to have stabilized. However, the Average Saturday/Sunday Attendance is impacted by deaths of parishioners, those who move into nursing facilities and those who move away. Since 2014 we have lost 29 members to the Church Triumphant. While some were in nursing home or home bound, others did attend regularly. We are a small parish.

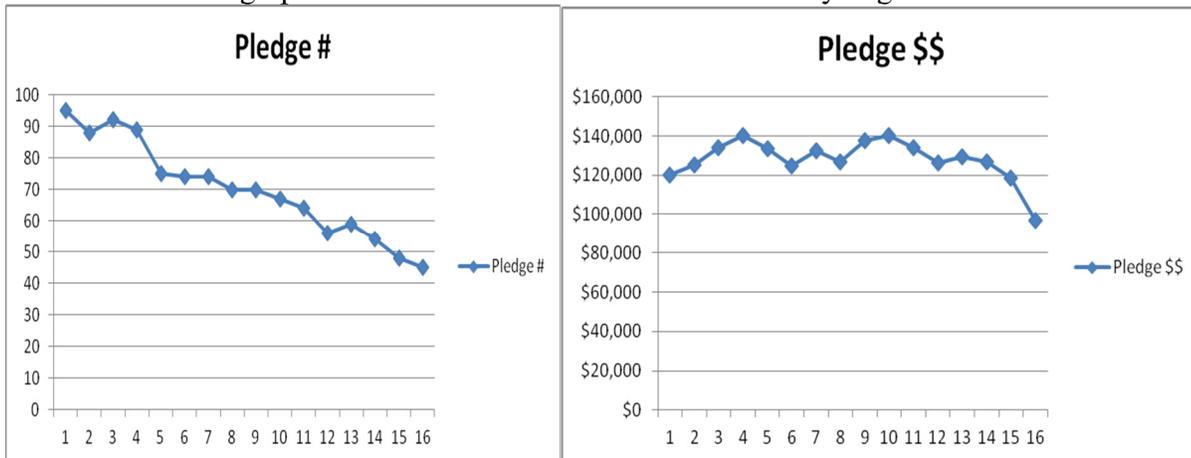
Weekday Eucharists are down because regular Wednesday Eucharists are no longer offered. Lenten and Advent Taize Eucharists and Nursing Home Eucharists make up most of Weekday Eucharist category.

Here are the numbers some of you are waiting for: number of pledges and pledge amount.

Year	Pledge #	Pledge \$\$	Year
2004	95	\$120,102	2004
2005	88	\$125,102	2005
2006	92	\$134,162	2006
2007	89	\$140,013	2007
2008	75	\$133,642	2008
2009	74	\$124,742	2009
2010	74	\$132,533	2010
2011	70	\$126,952	2011
2012	70	\$137,436	2012
2013	67	\$140,068	2013
2014	64	\$134,202	2014
2015	56	\$126,226	2015
2016	59	\$129,454	2016
2017	54	\$126,963*	2017
2018	48	\$118,780	2018
2019	45+	\$96,812	2019

*Please note: 54 pledges were fulfilled in 2017 for a total of \$116,366.50, +As of 1/9/2019

Prefer to look at a graph instead of a chart with numbers? Here you go:



It is not surprising, that the number of pledges has continued to drop. (Compare: 2019 pledges (45) to 5 years ago 2014 pledges (64) to 10 years ago 2009 pledges (74) to 15 years ago 2004 pledges (95)!) It's not surprising because in the last five years we lost 29 potential pledging members to eternal life. If you add in those who moved, left or became residents of a nursing homes and it might be surprising that the number did not dip lower. It is worrisome that our pledge dollar amount has not dropped more because approximately 30 percent of our members—most of whom pledge—are age 70 and over! In fact, almost 80 percent of the total amount is given by those ages 65 and older.

This is not a statistic for which we have much control. We are humans and we age. Almost all of us who pledge now began pledging when we were younger and pledged at a lower level than we do now. We can teach our church school youngsters to give. When a child begins at age 5 to give a dime a week, that child grows into a young adult who might be giving \$5 a week by the time they graduate High School. That's a pledge of \$ 260 a year! For those who are post-high-school what we can do is make an effort to help younger parishioners, those who are age 30-65, to begin pledging. As those younger and middle-aged parishioners (about 60 percent of parish) pledge and their pledges grow, the burden of supporting the church through pledging will be more equitably shared by all. If we do not do this, the number of pledges and total amount pledged will continue to decline more and more each year.

By now you all should have received the note from Warden Don Thorpe and my January Rector's report wherein I gave my proposal that because All Saints' income has declined, I would be full-time from January 1- April 30th and then I would be three-quarter time beginning May 1st. What would three-quarter time look like for me? First of all, it will require a mind-shift and planning. Second, I would concentrate on the pastoral things that only a priest can do: celebration of Eucharists and preparation for services, funerals, pastoral visits, conversations, etc. My office hours would be quite limited. I think that adult Advent/Lent or Easter programs could work on Wednesdays when there is no Vestry meeting. Some have asked would All Saints' still do two services a weekend? Based upon what other part-time clergy do, the answer is yes.

Clergy "work time" is measured in units of approximately 4 hrs: morning, noon and night. Three-quarters time would be 7.5 units per week. At this point, my three-quarter's time schedule might look like: 2 units on Saturday; 2 units on Sunday; 2 units on Wednesday (one of which would be "office hours") and my half unit would float on either Tuesday, or Wednesday or Thursday.

This proposal and a budget which uses this proposal were adopted by the Vestry at the January Vestry meeting. Without it, there is a considerable deficit. So if anyone has another solution to the 2019 budget-gap, yes, please present it for consideration at the Annual Meeting. After nearly 15 years at All Saints', I would like to see this transition, from full-time rector to part-time rector, through and retire in five years time at age 70 from All Saints'. My prayer is for All Saints' to survive and thrive.

This is going to call for much individual and corporate discernment. Luckily, we are part of the Learning Community Initiatives which can help. By "Dwelling in the Word" we can open ourselves to hear what God is calling us to do and become. By "Listening to Others" we can build community, strengthen fellowship and explore possibilities with our neighbors. By annotating "God Sightings" we can discover God walking with us. There will be opportunities to share our faith and fellowship with others and grow in Christ. Our neighbors, friends and family need us to tell them the Good News of Jesus and our faith stories. Come and be part of the incredible unity in the diversity of the Body of Christ. AMEN.

Faithfully yours,

A handwritten signature in black ink, appearing to read "C. J. Day" with a stylized flourish at the end.

The Rev. Christine J. Day, Rector

NOTE FROM THE WARDENS

Don Thorpe has asked me to include the following announcement made by Joy Kasmarcik and him on the weekend of December 29/30 to insure everyone knows about this upcoming change. (See above Rector's Report)

As a Warden of All Saints Episcopal Church, I would like to inform you that our Rector Christine after having seen a draft of the All Saints' 2019 budget, has decided to change from a full-time priest to a three-quarter time priest as of May 1, 2019. I am sure that many of you have some questions regarding this change. The Vestry, along with the Rector, will be discussing this in the coming weeks. It is our intention to inform and involve the parish as to how we proceed in 2019 and beyond. Please pray for our church, Christine, and the Vestry.

Don Thorpe



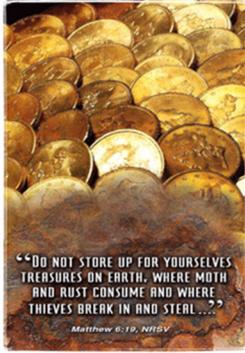
SOUP BOX OFFERINGS

Our Lenten special offering supports our Saturday Soup and Sandwiches Lunch Program. The number of people we serve keeps going up with a few weeks having about 70 participants. We are sure that there are many folks who have come to depend on our program. My hope is that we can again raise enough money to continue without busting the church's budget. This is how it works. Many people give something up during Lent. For example, chocolate, or between meal snacks, or their daily lottery ticket. The money saved is put into a soup box (provided by the Sunday School) and collected on Easter Day. In the narthex you will find "Soup Boxes" created by our Church School Program. All monies collected go toward the funds used to provide lunches every Saturday. Questions? Speak to Debbie Thorpe.

SOUP AND SANDWICH HAS ANOTHER MAJOR NEED

Two of our long-term captains/cooks are leaving the program this spring. Patti Donnelley and Nancy Elwood have served with dedication, creativity, and love for several years-Patti since the program began eleven years ago. Their leaving puts a huge hole in our ability to provide weekly meals, one that we must fill if we are to go on with doing the work of feeding God's people. I am asking every parishioner to search their hearts and minds to see if there is a solution to the program's loss. Would it be possible for you to volunteer? Do you have a relative or a friend who might fill a spot with support from an experienced parishioner from the program? Maybe you have a solution of which I haven't even thought. Please prayerfully consider how to move forward.

Debbie Thorpe



FINDING TREASURES



Where are your treasures? What are your treasures? These are probing questions for us all. Jesus taught his followers about discipleship. He taught about the fullness and hope of life itself. He asks about treasures, not necessarily the kind that we lock away in safe deposit boxes and great chests. No, these are treasures locked away in our hearts.

What do we hold dear and precious in our own hearts? What do we value most in our lives? Jesus identifies a danger in passing, ephemeral, and illusory treasures, all that moth and rust consume, and as for security systems – they are hacked; thieves do break in and steal. We attach greater value to things than they are worth. Jesus knows that all that glitters is not gold. He suggests treasures that will endure: generosity, compassion, service, and deep care—precious, valuable treasures—and then asks us where our hearts are. That’s the primary issue. “Where your treasure is, there your heart will be also.” It’s true. The things we hold precious—the treasures of our lives—are squarely where our hearts’ love and desire are found. Jesus knows that God has truly magnificent and enduring treasures for us, if we will recognize and accept them.

Where are your treasures? What are your treasures? Consider these questions. Accept the treasures of God in your life. See through the short-lived and illusory ones. Where is your heart? Whom or what do you love and value? Whom or what do you hold dear? Let your heart experience the good, the beautiful, the enduring treasures of God today.

*Written by The Rev. Melvin Amerson
The Methodist Foundation, Austin, Texas*



RESULTS OF VESTRY ELECTIONS AT THE ANNUAL MEETING

Elected by acclamation at the 2019 Annual Meeting of All Saints’ were:

Warden: Tom Johnson

Vestryperson: Bob Steber

Vestryperson: Kim Trowbridge

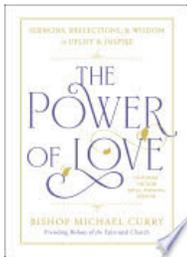
Vestryperson: Matt Labosky (one year to complete Nancy Elwood’s term)

We thank the outgoing vestrypersons for their service: Don Thorpe, Lee Grabowski, Bob Steber (completing term of Erik Heden), and Matt Labosky (who will now complete Nancy Elwood’s term)



SCOUT SUNDAY - FEBRUARY 3rd

All Saints will celebrate "Scout Sunday". Boy Scout Troop 110 and Cub Pack 100 and Girl Scouts will participate in the 10:00 am service as ushers, acolytes and as readers. They held their Pinewood Derby on January 21 in our Great Hall.



BOOK CLUB TO MEET WEDNESDAY FEBRUARY 27TH AT 5:30 PM AT THE RECTORY TO CONTINUE READING *"The Power of Love: Sermons, reflections, and wisdom to uplift and inspire"* by Michael Curry

The next meeting of the Book Club will be Wednesday, February 27th at 5:30 PM at the Rectory. The pace of the reading is set by the members of the Book Club.

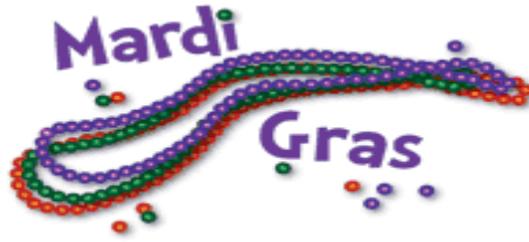
Here's the publisher's blurb:

"Love is the way. Love is the only way. Those who follow in my way follow in the way of unconditional, unselfish, sacrificial love. And that kind of love can change the world."

--Bishop Michael Curry

Two billion people watched Bishop Michael Curry deliver his sermon on the redemptive power of love at the royal wedding of Prince Harry and Meghan Markle (now the Duke and Duchess of Sussex) at Windsor Castle. Here, he shares the full text of the sermon, plus an introduction and four of his favorite sermons on the themes of love and social justice. The world has met Bishop Curry and has been moved by his riveting, hopeful, and deceptively simple message: love and acceptance are what we need in these strange times.

Interested? Pick up a copy and come on Wednesday, February 27th at 5 PM to Book Club!



A MARDI GRAS CELEBRATION OF THE LAST SUNDAY OF EPIPHANY ON SUNDAY, MARCH 3rd AND A CHILI COOK OFF!

Get out your beads, feather boas and masks it's time to celebrate the Last Sunday of Epiphany on March 3rd at the 10:00 AM celebration of Holy Eucharist. John Isenberg and All Saints' Choir will provide the musical accompaniment enabling All Saints' to go marchin' in a jazzy style. Come and join in singing "Do Lord," "Precious Lord, Take my Hand," "Sweet Spirit" and be ready to tap your foot! Count on the Church School to have a surprise planned in addition to collecting the "Alleluias" for Lent.

Yes, you read all of the above correctly! The time of "Carnivale" or "Mardi Gras" will be celebrated in great style and God will be worshipped on the Last Sunday after the Epiphany, March 3rd the 10:00 am celebration of Holy Eucharist!

And then following the Mardi Gras Jazz Eucharist, come and compete or just eat the BEST chili in Johnson City at the Annual All Saints' Chili Cook-off. If you compete, please bring at least 4 cups of your best chili in crockpot. Guests will be offered a chance to sample each Chili and "vote" by placing a dollar (or more) in a cup by their favorite Chili. After everyone has sampled the Chili, the "votes" will be tallied and the King or Queen of the Chili Cook-off will be crowned. Then the remaining Chili will be consumed! Signup in the Narthex to compete or eat! Questions?



BLOOD DRIVE AT CHRIST EPISCOPAL CHURCH MARCH 9TH

All Saints' is again partnering with the interfaith group to sponsor a blood drive through the American Red Cross. It will be held on March 9th. Since that is a Saturday, it will be held at Christ Episcopal Church in Binghamton. If you are able, please consider giving blood. We will also need some volunteers to help during the drive and some refreshments to share with the donors.

The interfaith group continues to grow. A new congregation, Our Lady of Good Council, is now participating and will be working at the blood drive. Please come and meet some new people who are willing to share fellowship and work for peace during these turbulent times.

If you have any questions, please contact me.

Debbie Thorpe



Concert Series at Trinity Church 44 Main Street Binghamton, NY

Some of the concerts featured this season will be:

- Sunday March 24th at 6:00pm, there will be a Lenten Concert with Jean Herman-Henssler on the organ (Jean has often filled in for John Isenberg has been away!); and
- April 13th at 7:00pm. There will be a performance of J.S. Bach's St John Passion which is a most appropriate for work for Holy Week. It is a monumental work. Dr. Bruce Borton leads a choir of seventy voices with soloists and orchestra. The audience will join in singing Bach's moving passion chorales.

DIOCESAN EVENTS

Way of Love Workshops

February 5, 6:00 pm–8:00 pm



The **Way of Love** framework is a rule of life for being a faithful follower of Jesus. These free workshops will explore how we can use the Way of Love in our own spiritual lives and how we can introduce and share it in our congregations.

Whether you're a new Episcopalian, a clergy person, a vestry member or ministry leader, you'll enjoy discovering new, robust spiritual practices in this workshop! Youth grades 6 and up are welcome, too. Led by Canon Carrie Schofield-Broadbent. Coffee and light refreshments will be served.

REGISTRATION

There are three opportunities to attend. Advanced registration is required.

Endicott, Tuesday, Feb. 5th

[REGISTER by January 29th](#)

Tuesday, February 5th

6:00-8:00 p.m.

St. Paul's Episcopal Church

200 Jefferson Avenue, Endicott

Parking is available in the church lot or the school lot across the street. On-street parking is also available. Enter through the church door and proceed down the stairs to the right.

Online OR Diocesan Offices in Liverpool, Wednesday, Feb. 27th

[REGISTER by February 20th](#)

Wednesday, February 27th

10:00 a.m.-12:00 p.m.

Join by Zoom video-conference OR

at the Diocesan Office (10 spaces available)

1020 7th North Street, Liverpool

To attend via Zoom video-conference: You can use a computer, tablet or smartphone to view the webinar. On a tablet or smartphone, you will be prompted to download and install the Zoom app when you touch the link below. *We recommend you log in to the webinar at least 10 minutes ahead of time.*

To attend in person at the diocesan office: *Parking available in lot, building on the left, second floor (elevator available), Suite 250.*

Watertown, Thursday, Feb. 28th

[REGISTER by February 21st](#)

Thursday, February 28th

6:00-8:00 p.m.

Trinity Episcopal Church

227 Sherman Street, Watertown

Enter the Parish Center from Sherman Street, or from the city parking lot behind the church and parish center. The city parking lot is accessible from Stone Street as well as Clinton Street.

Bishop's Lenten Bible Study

March 7, 12:00 pm-12:45 pm

March 21, 12:00 pm-12:45 pm

March 28, 12:00 pm-12:45 pm

April 11, 12:00 pm-12:45 pm

Join Bishop DeDe Duncan-Probe live online (via Facebook or Zoom) for a bible study on Thursdays at noon in Lent. More information coming soon!

There will be no Bible Study on March 14th, April 4th, or April 18th.





Learning Communities Initiative

Insightful Leadership: Begin by Asking Different Questions

March 9

Teams from LCI parishes in the Diocese of Central New York (including All Saints') will come together for the 2019 Learning Communities Initiative kick-off workshop. It will be held at the Lodge at Welch Allyn, 4355 State Street Rd, Skaneateles, NY. Mother Chris, Deacon Dorothy, Missy Avery, Linda Barkman and Eileen Patch are All Saints' LCI Team members for 2019.

This first training helps equip participants to listen to God in their local contexts. Participants will dwell in Scripture together, share stories about what God is doing in the life of their local church, and notice where God might be at work in their everyday lives. The goal for these practices is to help the participants begin to answer the question, "What might God be up to?"

March 12th, Oneida

March 14th, Liverpool & Online

March 27th, Ithaca



Emotions get heated. Tensions rise. The subject matter gets challenging. How can we have fruitful conversations in this time of increasing incivility?

"Difficult Conversations" workshops will build your capacity to engage in faithful, respectful conversations with others—even when there's deep disagreement. You'll gain conflict resolution skills and learn how to encourage civil dialogue. Clergy, laypeople (community members, parishioners, church vestry members, ministry leaders, volunteers and staff), and high-school-age youth will all benefit from the tools presented in this workshop.

Led by Canon Carrie Schofield-Broadbent of the Episcopal Diocese of Central New York. Coffee and light refreshments will be served.

REGISTRATION

Tuesday, March 12th, Oneida

[REGISTER by March 5th.](#)

Tuesday, March 12th

6:00-8:00 p.m.

St. John's Episcopal Church

341 Main Street, Oneida

Handicapped spot in front of church, small parking lot and plenty of street parking. Enter through parish hall door on right of church.

Thursday, March 14th, Online or at the Diocesan Office

[REGISTER by March 7th.](#)

Thursday, March 14th

10:00 a.m.-12:00 p.m.

To attend via Zoom video-conference: You can use a computer, tablet or smartphone to view the webinar. On a tablet or smartphone, you will be prompted to download and install the Zoom app when you touch the link below.

Please use this link to access the webinar. <https://zoom.us/j/153013450>

We recommend you log in to the webinar at least 10 minutes ahead of time.

To attend in person at the diocesan office: 1020 7th North Street, Liverpool. Parking available in lot, building on the left, second floor (elevator available), Suite 250.

Wednesday, April 3rd, Ithaca

[Register by March 27th.](#)

Wednesday, April 3rd

6:00-8:00 p.m.

St. John's Episcopal Church

210 North Cayuga Street, Ithaca

Parking behind the church, street parking is also available.

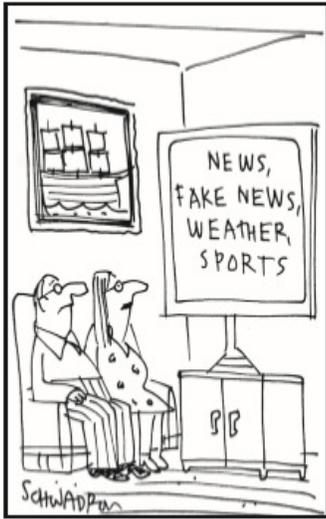


**ANNUAL STATEMENTS FOR YEAR 2018
ARE AVAILABLE IN THE NARTHEX!
ENVELOPES, IF REQUESTED ARE
ALSO IN THE NARTHEX!**

**IT'S NEVER TOO LATE TO MAKE A PLEDGE FOR 2019,
INCREASE A PLEDGE FOR 2019 OR REQUEST ENVELOPES!**

CALL TREASURER BARBARA FREED

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There is value in a good vocabulary. In my retirement, I called an old friend and asked what he was doing these days.

He replied that he was working on "Aqua-thermal treatment of ceramics, aluminum and steel under a constrained environment."

I was impressed. Upon further inquiry, however, I learned that he was washing dishes with hot water under his wife's supervision.

- via George Goldtrap
Ormond-by-the-Sea, FL



"If God is watching us, the least we can do is be entertaining."

- Author unknown
via Rev. Dr. Karl R. Kraft
Dover, DE



"Many speakers can rise to the occasion, but few know when to sit down."

- Author unknown
via Apple Seeds



Classified ad in a British newspaper:
For Sale by Owner. Complete set of *Encyclopedia Britannica*, 45 volumes. Excellent condition. £200 or best offer. No longer needed, just got married, wife knows everything."

- via Risa Samra
Hallandale Beach, FL

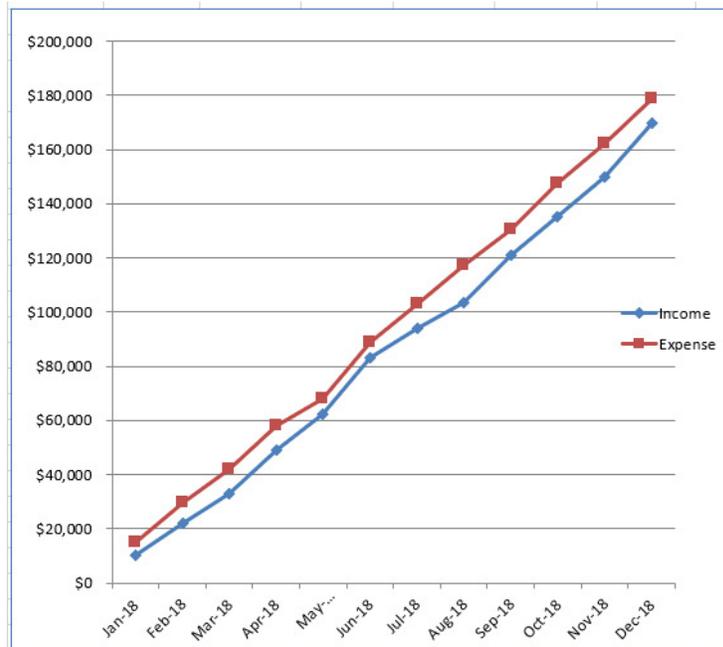
DOLLAR\$&CENTS

NOVEMBER & DECEMBER 2018

All Saints' 2018 budget was a deficit budget that would have required using \$4,450 from reserves unless the budgeted line item "Faith Income" was achieved. This gap was the result of having fewer pledges, 49 pledges for \$118,230 in 2018 and 54 pledges for \$126,963 in 2017, it also assumed "Other Special Offerings" would have been as high as in 2017.

In 2018 a monthly income of \$ 14,369 was be necessary to meet operating expense cash flow. While All Saints' income in 2018 was only \$1,701 less than was projected, All Saints' expenses were \$6,427 higher than budgeted. This resulted in a deficit of \$9,177.

	Actual November 30, 2018	Actual December 31,2018	Annual Budget 2018
Offering & Pledges	\$112,312	\$130,419	\$133,493
Fundraising	\$17,205	\$17,947	\$19,260
Other Income	\$20,284	\$21,317	\$15,229
Total Income	\$149,800	\$169,683	\$167,982
Total Expenses	\$162,134	\$178,859	\$172,432
Profit(Loss)	(\$12,334)	(\$9,177)	(\$4,450)
Income Needed from Equity Surplus	(\$12,334)	(\$9,177)	(\$4,450)



Year Ending December 31st 2018 BALANCE SHEET

	As of December 31, 2017	Total Dec 2017	As of December 31, 2018	Total December 2018
Cash and Cash Equivalents				
Petty Cash	\$400		\$400	
All Saints' Checking	\$8,564		\$2,030	
Total Cash and Cash Equivalents	\$8,964		\$2,430	
Savings Accounts				
Soup & Sandwiches Savings	\$5,848		\$6,436	
Designated Funds	\$9,029		\$19,125	
Rebuilding All Saints'	\$8,878		\$514	
Total Savings	\$23,755		\$26,075	
Total Cash & Savings		\$32,719		\$28,505
UIF Investment Funds	\$29,113		\$20,721	
Total Cash, Savings, Investments		\$61,832		\$49,226

All Saints’ 2019 budget is a deficit budget that will require using \$10,693 from reserves. This gap is driven by people no longer at All Saints’ for various reasons such as death and moving. In 2018 there were 48 pledges for \$118,780, but for 2019, there are 45 pledges but only for \$96,812. It also assumes Total Fund Raising will be achieved as they did in 2018. Also, please see letter from Warden Don Thorpe above.

In 2019 a monthly income of \$13,076 will be necessary to meet operating expense cash flow. Given All Saints’ major fundraising events and fundraising income occur during May, June and November, it will be important to keep one’s pledge up-to-date and to make additional gifts if possible. Otherwise your Vestry will need to approve taking more money from investments than the anticipated deficit in order to pay monthly expenses.

Truly, with “God all things are possible” (Mt. 19:26).

	Actual December 31, 2018	Annual Budget 2018	Annual Budget 2019
Offering & Pledges	\$130,419	\$133,493	\$115,751
Fundraising	\$17,947	\$19,260	\$16,259
Other Income	\$21,317	\$15,229	\$12,203
Total Income	\$169,683	\$167,982	\$144,213
Total Expenses	\$178,859	\$172,432	\$154,906
Profit(Loss)	(\$9,177)	(\$4,450)	(\$10,693)
Income Needed from Equity Surplus	(\$9,177)	(\$4,450)	(\$10,693)

Questions? Contact Treasurer Barb Freed (BarbF305@aol.com) or a Vestry member!





Short Term: Ardis Rogers, Richie Stevens, Steven Travios and family, David Ward, Arlene Huyck, Megan Scott, David “Angel” Pena, Patrick Rowe, Trina Cooney, Nick Kochan, Jeanette Cook, Luther Chergosky, David & Judy Horton, Sue Lundin, Jim & Margaret Isaminger, and Sarah Harrison-Pautard



RECOVERY Long Term: Justin Avery, Dorothy Pierce, Noelle Benson, Chieyann Grabowski, Cindy Anderson, Louise Rogers, Sam McMullen, Eli Pierce, Tiernan, Lori Szwalla, Tony Szwalla, Ralph Holloway, Betty McCurry, Bob Gillmer, Kenneth Barkman, Jenna Knapp, and Nanette McIntosh



Our Shut-ins Shut-In: Lee Grabowski, Doris Brink, Clark Byarley, Jane Chomyszak, Sally Cole, Joseph Dotolo, Arlene Foley, Ruth Furman, Eleanor Genthner, Shirley Goetz, Patricia Holloway, Shirley Krum and Ardis Rogers



Military: Ben Holbus, Curtis Sholtes, Robert Preston, Joe Gentile, Justin Gillmer, Michael Lake

Celebrations in February

Birthdays

03 James Bardo
07 Ardis Rogers
10 Dave Barkman
16 Scott Cramer
18 Ann Day
23 Jeanette Cook
24 Patricia Donnelly
26 Oliver Lake
27 Anna Harrison-Ayers
Ella Isabel Hrebin



Anniversaries

10 Dave and Linda Barkman
26 Kim and Bill Trowbridge



Sanctuary Candle

February 3 - Open

February 10 - given in memory of Michael Buckel Sr. by Linda Barkman

February 17 - Open

February 24 - Open



Altar Flowers

February 3 – given in thanksgiving of her daughter's birthday, Lynn Alexander, by Marilyn Doersam

February 10 – given in memory of Elmer W. Day given by Ann and Christian Day and in thanksgiving of Linda and David Barkman's anniversary by Linda Barkman

February 17 - given in thanksgiving of Ann Day's birthday by Christian Day

February 24 - given for all those whose faith is known to God alone

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
 <h1 style="font-size: 2em; margin: 0;">February 2019</h1> 						
					1 ✕	2 noon – 1:00pm Soup & Sandwich 5:00pm HE
3 Epiphany 4 and Scout Sunday 10:00am HE 6:30pm Scouts Committee Mtg	4 Office Closed 6:00pm-8:00pm Cub Pack 100	5 ✕ 6:00pm Way of Love Workshop at St. Paul's Endicott 6:00pm-8:00pm Boy Scout Troop 110 6:30pm Jr. League BD Meeting	6	7 Choir practices are held at 7:15pm on Thursdays, as announced by John Isenberg	8 ✕	9 noon – 1:00pm Soup & Sandwich 5:00pm HE
10 ✕ Epiphany 5 10:00 am HE 2:30pm Bridgewater - HE	11 ✕ Office Closed 6:00pm-8:00pm Cub Pack 100	12 3:30 pm Rector/Wardens 6:00pm-8:00pm Boy Scout Troop 110	13 6:30 pm Vestry Mtg.	14 Choir practices are held at 7:15pm on Thursdays, as announced by John Isenberg	15 ✕	16 10:00am 16th Workers Center of the Southern Tier noon – 1:00pm Soup & Sandwich 5:00pm HE
17 Epiphany 6 10:00am HE	18 President's Day Office Closed	19 ✕ 6:00pm-8:00pm Boy Scout Troop 110	20	21 Choir practices are held at 7:15pm on Thursdays, as announced by John Isenberg	22 ✕	23 ✕ noon – 1:00pm Soup & Sandwich
24 Epiphany 7 ✕ 10:00am HE 2:30pm Susquehanna HE	25 Office Closed 6:00pm-8:00pm Cub Pack 100	26 ✕ 6:00pm-8:00pm Boy Scout Troop 110	27 12 noon: Clericus Lunch 5:30pm Book club	28 Choir practices are held at 7:15pm on Thursdays, as announced by John Isenberg	✕ By a date indicates the Rector is away all or part of the day	