



Crossways

The Newsletter of All Saints' Episcopal Church, Johnson City, NY

February 2017
Vol. 65 No. 1

Rector's Address & Report Annual Meeting January 22, 2017

“Jesus began to announce, “Change your hearts and lives!
Here comes the kingdom of heaven!”...
“Come, follow me.” They]...followed him.” (Matthew 4: 17, 19, 22 *CEB*)

You've probably not heard Jesus announce, “Change your hearts and lives! Here comes the kingdom of heaven!” before. “Change your hearts and lives” is the wording of the *Common English Bible's* translation. The *New Revised Standard Version* says, “Repent, for the kingdom of heaven has come near.” So what is the difference? Actually, the meaning of the Greek word that is usually translated as repent does mean to turn around or to change one's mind/heart. So “Change your hearts and lives!” is closer to the original Greek. It's also harder to do. According to dictionary.com, to repent is:

- “1. To feel sorry, self-reproachful, or contrite for past conduct; regret or be conscience-stricken about a past action, attitude, etc.
- “2. To feel such sorrow for sin or fault as to be disposed to change one's life for the better; be penitent.
- “3. To remember or regard with self-reproach or contrition”

In other words—just words and no action is implied by repent. But what we are called to do as followers of Christ is to act: to change our hearts and lives and to follow Christ.

Too often we think of following as in a game of “Simon Says.” That is where you do concentrate on replicating the action of “Simon” but must keep listening to make sure that it is “Simon says do this” and not just plain “Do this!” For when playing “Simon Says” one can be lead stray by just paying attention to the actions and not listening. It seems like “Simon” just wants those playing to screw-up. That's not the type of “following” that Jesus was asking Simon, Andrew, James and John to do. Rather than playing “Simon or Jesus Says” I think Jesus was asking his disciples and us to play “Follow the Leader” with him.

Think about it: “Follow the Leader” not “Simon Says.” Does it make a difference? You bet! Jesus wasn't saying, “Jesus says heal Peter's mother-in-law...Jesus says cast out this demon...Feed the poor. Gotcha!” No instead, Jesus helped, helped, included, loved and asked Peter, Andrew, James, John and us to follow him.

In our baptism we promise to follow Jesus and to:

- Continue in the Apostles' teaching, fellowship, prayers and in the breaking of the bread;
- Persevere in resisting evil and to repent and return to the Lord;
- Proclaim the Good News of God in Christ by word and example;
- Seek and serve Christ in all persons and love one's neighbors;
- Strive for justice and peace among all people and respect the dignity of every human being.¹

Likewise All Saints' Mission Statement outlines how we as the Body of Christ follow Jesus as a parish:

“We are members of the family of God who gather for prayer, worship, and service, together we commit ourselves:

- To love and care for one another;
- To learn and grow in faith throughout our lives;
- To share our resources in the furthering of God's work; and
- To serve our community and the world as God calls us.

We, the people of All Saints', carry out our mission through the ministries of all our members.”²

That's how we, in the 21st century follow Jesus on this corner in the village of Johnson City, New York: weekly we gather to worship; we pray; we welcome; we love and care for one another; we grow in faith through Christian formation classes, programs and events; we support the work of ER&D (Episcopal Relief and Development Fund); we support our Girl, Cub and Boy Scouts; we bring food for All Saints' CHOW Pantry; and we feed those who come to our door once a week at Soup and Sandwiches Saturdays.

¹*Book of Common Prayer, 1979*, Pg. 304ff (paraphrase)

² All Saints' Mission Statement

Now on to the numbers: first the parochial numbers

What	2014	2015	2016
Average Sat/Sunday Attendance	83.1	84.04	80.9
Easter	114	144	119
Weekend Number of Holy Eucharists/Morning or Evening Prayer	140	134	127
Weekday Eucharists	58	68	48
Private Eucharists	36	28	13**
Marriages	1	0	1
Burials	14	11	14*
Baptisms	7	5	4
Confirmation/Receptions	0	1	0

*In 2014, of the 14 burials; 5 were “in/outs” (not current members of All Saints’);

In 2015, of the 11 burials; 6 were “in/outs”; and

In 2016 of the 14 burials, 6 were not current members of All Saints’

** 21 nursing homebound members received communion as part of a nursing home Eucharist, which would make the number of “communions” of nursing home or home bound members comparable to both 2015 and 2014.

Parochial numbers can be misleading. If Christmas falls on a Sunday, as it did this year, the average attendance is boosted. If there are weekends of extreme cold, ice, or snow or heat, fewer people make it to church. Our Average Saturday/Sunday Attendance has fallen which may or may not be attributed to a family of five who now attend another church. With the Heden’s departure in December, this number may fall by another 5 in 2017. Although we do have new members, the loss of two families with children affects All Saints’ attendance numbers. The Average Saturday/Sunday Attendance is also impacted by deaths of parishioners. Since 2014 we have lost 22 members. While some were nursing home or home bound, others did attend regularly. We are a small parish.

Private Eucharists or Home Communion were down again in 2016. In addition to the fact that some of our elderly could no longer take communion and plain pastoral visits are not counted, there were 21 nursing homebound members who received communion as part of nursing home Eucharists which are counted mostly in another category.

Weekday Eucharists are down because after July, when one member of the Wednesday weekday Eucharist became homebound, no one came to that service. To continue to serve what was a very close worshipping community that has become almost entirely nursing home or home bound, I am experimenting with bringing the one Wednesday morning member with me and going to visit one of the others each Wednesday of the month. On the occasional fifth Wednesday of the month, I will try to hold a weekday celebration of Holy Eucharist, perhaps as a healing service, in the chapel.

Here are the numbers some of you are waiting for: pledge, attendance and ending balance.

YEAR	“Average Weekend Attendance”	# Pledges	Amount Pledged	Average Pledge	YE Bottom Line ✖
YE 2017 (1/4/17)	?	53	127232.5	\$2,400.61 †	
YE 2016	80.9	59	\$129,454	\$2,194.15	\$8,854
YE 2015	84.04	56	\$126,226	\$2,254.03	(\$3,644)
YE 2014	83.1	64	\$134,202	\$2,097.00	(\$4,419)
YE 2013	91.4	67	\$140,068	\$2,090.57	(\$6,803)
YE 2012	85.78	70	\$137,436	\$2,051.00	\$9,836
YE2011	86.58	70	\$126,952	\$1,814.00	\$7,041
YE 2010	87.81	74	\$132,535	\$1,791.00	(\$4,935)
YE 2009	85.71	74	\$124,424	\$1,676.00	\$4,416
YE 2008	80.65	75	\$133,642	\$1,787.00	(\$7,140)
YE 2007	84	89	\$140,013	\$1,573.00	\$4,144
YE 2006	106	92	\$135,162	\$1,458.00	\$6,106

✖ For the record, it should be noted that from FYE2006 to FEY 2016, All Saints’ is \$13,457 to the good!

It is not surprising, that the number of pledges has continued to drop. (Compare: 2017 pledges (53) to 5 years ago 2012 pledges (70)!) It’s not surprising because in the last three years we lost 22 potential pledgers/members to eternal life. If you add in those who moved, left or became residents of a nursing home and it might be surprising that the number did not dip lower. What is worrisome is that the average pledge amount (†) has increased by \$200. Worrisome because the Southern Tier is not experiencing a boom economy and therefore fewer people are giving more. Worrisome because approximately 30 percent of our members—most of whom pledge—are age 70 and over! In fact almost 77 percent of the total amount is given by those ages 65 and older.

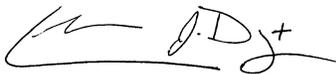
This is not a statistic for which we have much control. We are humans and we age. As almost all of us who pledge now began pledging when we were younger and pledged at a lower level than we do now. We can teach our church school youngsters to give. When a child begins at age 5 to give a dime a week, that child grows into a young adult who might be giving \$5 a week by the time they graduate high school. That’s a pledge of \$ 260 a year! For those who are post-high-school what we can do is make an effort to help younger parishioners, those who are age 30-65, to begin pledging. As those younger and middle-aged parishioners (about 57 percent of parish) pledge and their pledges grow, the burden of supporting the church through pledging will be more equitably shared by all. If we do not do this, the number of pledges and total amount pledged will continue to decline more and more each year. (Please see chart below showing parish household demographics and the number and dollars pledged in 2016.)

AGE	# HOUSEHOLD	# PLEDGES	\$ PLEDGED	% of # Total	% of \$\$ Total
Under 35	13	1	\$104	1.67%	0.08%
35 - 44	11	6	\$5,931	10.00%	4.59%
45 -54	12	5	\$5,910	8.33%	4.58%
55 -64	12	10	\$18,100	16.67%	14.01%
65 and Older	50	38	\$99,114	63.33%	76.74%
TOTALS	98	60	\$129,159	100.00%	100.00%

Don Thorpe, Judy Horton and I attended *Jumpstart! CNY* in April. *JumpStart! CNY* was an inspirational day with the Episcopal Church Building Fund. We learned how to replace worrying about maintaining church buildings with transforming buildings into an asset that will build ecumenical partnerships, generate income for ministry, and increase relevance to our neighborhood. Using insights and materials gained at the conference Don Thorpe made a presentation about Jumpstart! All Saints’ at both services the first weekend in December. Later at the Annual Meeting he will present what was gained by the surveys and how All Saints’ can face the future on firmer ground.

Jesus said, “Change your hearts and lives! Here comes the kingdom of heaven!”...“Come, follow me.” He never said it was easy. He never said that budgets would always be balanced. Jesus did say, with “God all things are possible” (Mt. 19:26).

Faithfully yours,



The Rev. Christine J. Day
Rector



Results of Vestry Elections at the Annual Meeting

Elected by acclamation at the January 22, 2017 Annual Meeting of All Saints’:

Don Thorpe, Warden (two year term)

Vestry Class of 2015/2018

Darlene Byarley to fulfill Erik Heden’s term, Vestry (one year term)

Vestry Class of 2016/2019

Bob Steber to fulfill Don Thorpe’s term, Vestry (two year term)

Vestry Class of 2017/2020

Judy Horton, Vestry (three year term)

Nancy Elwood, Vestry (three year term)

Thank you to the exiting Vestry members Linda Barkman and Barb Freed. The next Vestry meeting will be Wednesday, February 8, 2017 at 6:30pm.



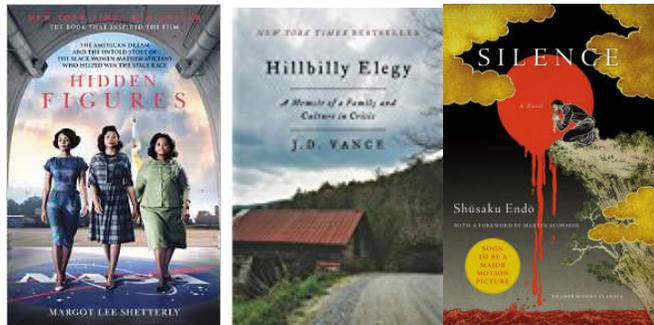
BOY SCOUT SUNDAY

On Sunday February 5th, at the 10 AM celebration of Holy Eucharist All Saints will celebrate "Scout Sunday". Boy Scout Troop 110 and Cub Pack 100 will participate in the service as ushers, acolytes and as readers. All Saints' Girl Scout Troop has also been invited. All scouts are encouraged to wear their uniforms to church! Please greet the scouts and their parents as they join us for worship!

Life Goes On Meeting in February

The February meeting will take place at 12:30pm on Wednesday, February 22nd at the Ground Round opposite the Oakdale Mall. If you are planning to attend, please phone Arlene Foley at 797-2111 to aid in planning the group's reservation.

BOOK CLUB TO BEGIN READING A NEW BOOK ON FEBRUARY 22nd: HIDDEN FIGURES OR HILLBILLY ELEGY OR SILENCE...



The Book Club will have finished reading *Blood at the Root: A Racial Cleansing in America* by Patrick Phillips at its January meeting. Unfortunately, that was after the February *Crossways* went to press. The three books under consideration for reading in February are:

- *Hidden Figures: The American Dream and the Untold Story of the Black Women Mathematicians who Helped Win the Space Race* by Margot Lee Shetterly;
- *Hillbilly Elegy: A Memoir of a Family and Culture in Crisis* by J.D. Vance; and
- *Silence* by Shusaku Endo.

Hidden Figures tells the story of the African-American women mathematics who in spite of Jim Crow laws played an important role in the US space programs. Here's the publisher's blurb:

"Before John Glenn orbited the Earth or Neil Armstrong walked on the moon, a group of professionals worked as "Human Computers," calculating the flight paths that would enable these historic achievements. Among these were a coterie of bright, talented African-American women. Segregated from their white counterparts by Jim Crow laws, these "colored computers," as they were known, used slide rules, adding machines, and pencil and paper to support America's fledgling aeronautics industry, and helped write the equations that would launch rockets, and astronauts, into space.

"Drawing on the oral histories of scores of these "computers," personal recollections, interviews with NASA executives and engineers, archival documents, correspondence, and reporting from the era, *Hidden Figures* recalls America's greatest adventure and NASA's groundbreaking successes through the experiences of five spunky, courageous, intelligent, determined, and patriotic women: Dorothy Vaughan, Mary Jackson, Katherine Johnson, Christine Darden, and Gloria Champine.

"Moving from World War II through NASA's golden age, touching on the civil rights era, the Space Race, the Cold War, and the women's rights movement, *Hidden Figures* interweaves a rich history of scientific achievement and technological innovation with the intimate stories of five women whose work forever changed the world—and whose lives show how out of one of America's most painful histories came one of its proudest moments."

Hillbilly Elegy is a memoir of a former marine and Yale Law School graduate who tells his and his family's story of growing up poor in Ohio, in the Rust Belt. Here's the publisher's blurb:

"*Hillbilly Elegy* is a passionate and personal analysis of a culture in crisis—that of white working-class Americans. The decline of this group, a demographic of our country that has been slowly disintegrating over forty years, has been reported on with growing frequency and alarm, but has never before been written about as searingly from the inside. J. D. Vance tells the true story of what a social, regional, and class decline feels like when you were born with it hung around your neck.

"The Vance family story begins hopefully in postwar America. J. D.'s grandparents were "dirt poor and in love," and moved north from Kentucky's Appalachia region to Ohio in the hopes of escaping the dreadful poverty around them. They raised a middle-class family, and eventually their grandchild (the author) would graduate from Yale Law School, a conventional marker of their success in achieving generational upward mobility.

"But as the family saga of *Hillbilly Elegy* plays out, we learn that this is only the short, superficial version. Vance's grandparents, aunt, uncle, sister, and, most of all, his mother, struggled profoundly with the demands of their new middle-class life, and were never able to fully escape the legacy of abuse, alcoholism, poverty, and trauma so characteristic of their part of America. Vance piercingly shows how he himself still carries around the demons of their chaotic family history.

"A deeply moving memoir with its share of humor and vividly colorful figures, *Hillbilly Elegy* is the story of how upward mobility really feels. And it is an urgent and troubling meditation on the loss of the American dream for a large segment of this country."

Silence by Shusaku Endo is novel about faith: the story of a Jesuit missionary sent to 17th century Japan, who endures persecution in the time of "Hidden Christians" that followed the defeat of the Shimabara Rebellion. It is written partly in the form of a letter by its central character with the theme of a silent God who accompanies a believer in adversity. Here's the publisher's blurb:

"Seventeenth-century Japan: Two Portuguese Jesuit priests travel to a country hostile to their religion, where feudal lords force the faithful to publicly renounce their beliefs. Eventually captured and forced to watch their Japanese Christian brothers lay down their lives for their faith, the priests bear witness to unimaginable cruelties that test their own beliefs. Shusaku Endo is one of the most celebrated and well-known Japanese fiction writers of the twentieth century, and *Silence* is widely considered to be his great masterpiece."

Interested? Come to Book Club on Wednesday, February 22nd at 5:30 pm at the Rectory.



**BON-TON COMMUNITY DAYS:
FEBRUARY 23rd -25th!**

BUY YOUR \$5 BOOKLETS NOW!

All Saints' is once again selling Bon-Ton Community Day booklets. The booklets are available for purchase in the Narthex before and after church services. All Saints' sells coupon booklets online and to the public for \$5 each, keeping 100% of the proceeds for our mission! Each booklet contains coupons valid during the Bon-Ton Community Day Sale, February 23 - 25, 2017.

The Bon-Ton Community Day booklet is filled with great savings coupons and exclusive offers! Take advantage of:

- \$10 off a regular or sale price item of \$10 or more. Valid in-store only. *Restrictions apply.
- NEW! Save up to 30% off a regular and sale price purchase all day long with a shopping pass.
- NEW! Save up to 30% off Yellow Dot merchandise!
- Up to 30% off an online purchase of regular and sale price merchandise. Valid online only.
- And a huge selection of merchandise and web only offers!

Like to shop? Like to save money? Buy a \$5 Bon-Ton Community Day booklet and help All Saints' bottom line and shop on February 23-25, 2017!



Ash Wednesday is March 1st!!!

Sometimes Easter is in March and other times it is in April. As the *Book of Common Prayer, 1979 (BCP)* so eloquently states on page 880, “Easter Day is always the Sunday after the full moon that occurs on or after the spring equinox on March 21, [a date which is fixed in accordance with an ancient ecclesiastical computation, and which does not always correspond to the astronomical equinox]. This full moon may happen on any date between March 21 and April 18 inclusive. If the full moon falls on a Sunday, Easter Day is the Sunday following. But Easter Day cannot be earlier than March 22 or later than April 25.” Clear as mud, right? This year Easter is April 16th and Ash Wednesday is March 1st.

Ash Wednesday marks the beginning of the Season of Lent. Lent is a season of preparation leading up to Easter. It is the forty days plus the six Sundays before Easter. For centuries, it has been observed as a special time of self-examination and penitence. Lent is a time for concentration on fundamental values and priorities, and is not a time for self-punishment. Throughout Lent, the worship services of the church take on a simpler tone, appropriate to this season. The word “Alleluia” is not used in the words of the liturgy or hymns. These practices help the worshipping community to mark this season of renewal as a special time in the Church year.

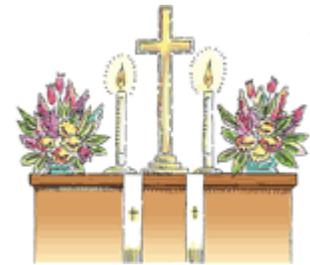
The first day of Lent is marked with a special liturgy. The theme for the day, though not for all of Lent, is that we stand as sinners condemned to die, but for God’s grace. This is symbolized by the imposition of ashes on the forehead, with the words, “You are dust and to dust you shall return.” In the Old Testament, ashes were a sign of penitence (feeling regretful at offenses) and mourning. Ash Wednesday is one of two days of special observance (the other being Good Friday) for which fasting is recommended. While this usually refers going without food for the entire day, this practice is not practical for all persons, including, but not limited to, diabetics, the elderly and those with medical conditions. Use your own discretion in determining how you can best observe this day.

On Ash Wednesday, March 1st, there will be three celebrations of Holy Eucharist with Imposition of Ashes:

6:30AM
10:00AM
5:00 or 7:00 PM

In the words of that day’s liturgy, you are invited “in the name of the Church, to the observance of a holy Lent, by self-examination and repentance; by prayer, and fasting, and self-denial; and by reading and meditating on God’s holy Word.” (*BCP* pages 265).

**WEEKDAY EUCHARIST
MORPHS INTO A
MOVEABLE FEAST AND
5th WEDNESDAY HEALING AND EUCHARIST**



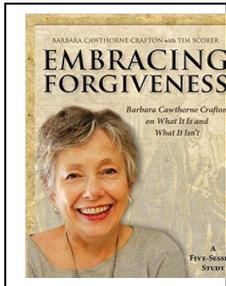
It was bound to happen. A core of faithful women of a certain age, who used to attend the Wednesday 10 AM celebration of Holy Eucharist, have gone to join the Church Triumphant: Mary Stiles, Edna Felton, Jeannie Allers and Mary Goodwin. Others have become home or nursing-home bound. Therefore a change is needed to continue to gather this faithful community: a moveable feast! In January the Rector and Arlene Huyck began to travel on Wednesdays for a “Home Communion” with those who are no longer able to travel to All Saints’ Church. The Rector and Arlene will visit for Home Communion on the first four Wednesdays of the month. On the rare 5th Wednesdays (March 29th, May 31st, August 30th and November 29th 2017) there will be a Healing and Eucharist service at 10 AM in the Chapel.



FEED THE HUNGRY “Soup Box” Offerings

Lent is fast approaching—March 1st—and this leads me to remember the generosity of the parish through last year's Soup Box offerings for the Soup and Sandwich Saturday lunches. We collected enough money to supply good nutritious meals for many people. The number of people we serve keeps going up with a few weeks having about 60 participants. We are sure that there are many folks who have come to depend on our program. My hope is that we can again raise enough money to continue our program without busting the church's budget. This is how it works. Many people give something up during Lent. For example, chocolate, or between meal snacks, or their daily lottery ticket. The money saved is put into a soup box (provided by the Sunday School) and collected on Easter Day. If you need a new box, please let Linda Barkman know. Thanks, in advance, for participating. As always, I am awed by the generosity of All Saints! One last note: Nancy Elwood and Coleen Labosky have volunteered to be first week captains for Soup & Sandwiches Saturdays.

— *Debbie Thorpe, Chair of the Outreach Committee*



**LENTEN PROGRAM:
“EMBRACING FORGIVENESS: WHAT IT IS AND
WHAT IT ISN’T”
BEGINS ON WEDNESDAY MARCH 8th AT 5 PM**

Come on Wednesdays at 5 PM for All Saints’ 2017 Lenten Program: *Embracing Forgiveness—What it is and What it isn’t*” beginning Wednesday, March 8th at 5:00 pm and continuing on the next four Wednesdays (March 15, 22, 29 and April 5, 2017). Each session will begin with a Taize Eucharist in the Chapel and a simple soup supper and the program will follow in the Library. *Embracing Forgiveness* is part of the Morehouse Education Resources Series and features video segments with the Rev. Barbara Crafton.

The Rev. Barbara Cawthorne Crafton, begins the study *Embracing Forgiveness*, with clarity that eases the guilt often associated with the lack of forgiveness by saying what it isn’t. It is not a job or task; it is not a conditional act to earn God’s love. It is, Crafton believes, a spiritual gift given freely by a God who simply wants to connect with us. Over the course of the study, she shows how forgiveness can remove the tumor of anger from our hearts to become a means of grace that gives us back our humanity. Crafton’s thoughtful insight allows participants to weigh the transforming power of forgiveness in their own lives. This series is like having Crafton sitting in with your small group, sharing insights and inviting you into discussion.

The Rev. Barbara Cawthorne Crafton is an Episcopal priest, a popular preacher, retreat leader, and writer. Her articles have appeared in the *New York Times*, *Reader’s Digest*, *Episcopal Life*, and other publications. She is the author of many books, including *The Courage to Grow Old*, *Let Every Heart Prepare*, *Some Things You Just Have to Live With*, *The Sewing Room*, *Living Lent*, and *Mary and Her Miracle*. She lives in Metuchen, New Jersey.

Please come to the Lenten Program and learn how to embrace forgiveness. The cost of the participant’s book that accompanies this series is \$12.95. Contributions towards this will be gratefully received. Please sign-up in the Narthex and volunteer to bring the soup!



All Saints' Episcopal Church

2017 Lenten Fundraiser

Gance's Fish Fry

March 10, 2017

Hours: 3:00PM to 7:00PM

Location All Saints' Episcopal Church

475 Main Street

Johnson City, NY

**Our church will receive 20% of all pre-sold tickets
and 14% of all sales on the day of the event**

Pre-Sale Dinners

Fried Haddock, French Fries & Homemade side	\$12.00
Grilled Strip Steak, French Fries & Homemade side	\$12.00
Pork BBQ, French Fries & Homemade side	\$12.00

The price for a dinner is \$13.00 if purchased the day of the event.

We must sell 50 tickets to be eligible to have this fundraiser.

Sandwiches must be purchased day of only (3-10-17), they may not be preordered.

Sandwiches

Fried Haddock	\$ 7.00
Pork BBQ	\$ 7.00
French Fries	\$ 3.00

If you have any questions please contact Joy Kasmarcik at 648-2461 or JKasmarcik@stny.rr.com

The following two articles are from St. Ann’s Afton, New York newsletter “The Parish News”

HOW TO RAISE CHILDREN TO BE KIND

The following article on “Christian formation for children” recently ran in a major newspaper:

‘The five points are a “no-brainer” for any community of faith interested in young families and children:

- 1. Make caring for others a priority.** Happiness and success do not trump concern for others.
- 2. Provide opportunities for children to practice caring and gratitude.** Learning caring and gratitude is like learning any new skill. It takes regular practice.
- 3. Expand the circle of concern.** Help children learn to care about people outside of their normal circle of friends or family—such as people in different countries or of a different economic class.
- 4. Be a strong moral role model and mentor.** Do some kind of community service regularly with your child. Make it a priority.
- 5. Guide children in managing destructive feelings.** Teach basic breathing skills like long, deep breaths through the nose, slowly exhale through the nose, count to five and repeat until calm.

SOME THOUGHTS FOR ADULTS ON HOW TO STOP BULLYING ON THE SPOT



When adults respond quickly and consistently to bullying behavior they send the message that it is not acceptable. Research shows this can stop bullying behavior over time. There are simple steps adults can take to stop bullying on the spot and keep kids safe.

Do:

- Intervene immediately. It is ok to get another adult to help.

- Separate the kids involved.
- Make sure everyone is safe.
- Meet any immediate medical or mental health needs.
- Stay calm. Reassure the kids involved, including bystanders.
- Model respectful behavior when you intervene.

Avoid these common mistakes:

- Don't ignore it. Don't think kids can work it out without adult help.
- Don't immediately try to sort out the facts.
- Don't force other kids to say publicly what they saw.
- Don't question the children involved in front of other kids.
- Don't talk to the kids involved together, only separately.
- Don't make the kids involved apologize or patch up relations on the spot.

Get police help or medical attention immediately if:

- A weapon is involved.
- There are threats of serious physical injury.
- There are threats of hate-motivated violence, such as racism or homophobia.
- There is serious bodily harm.
- There is sexual abuse.
- Anyone is accused of an illegal act, such as robbery or extortion—using force to get money, property, or services.

FROM THE JOYFUL NOISELETTER

“Do not resent growing old; Many are denied the privilege.”

“Today give a stranger one of your smiles. It might be the only sunshine they see all day.”

“There's nothing sadder in this world than to awake Christmas morning and not be a child.”



Annual Statements for Year 2016 are available in the narthex! Envelopes, if requested are also in the narthex!

DOLLAR\$&CENTS

NOVEMBER & DECEMBER 2016

All Saints' 2016 budget—was not a balanced budget. It was again a “faith-based” budget. In other words, it required faith to create more income for 2016 and maybe faith to have less operating expenses than budgeted. The budgeted need for \$ 14,524 in “Faith Income” for 2016 was primarily due to pledge income remaining flat and expenses which were projected to be about 6% more in 2016. (Compare 2016 with 59 pledges for a total of \$129,454 to 2015 with 56 pledges for a total of \$126,226). In 2016 a monthly income of \$15,506 was needed to balance the expenses. But All Saints' ended the year with surplus of \$8,853! This was primarily due to the generous bequests (\$7,000) received from the estates of Mildred Wood and Alberta Gingell generous gifts made to “Faith Income,” underwriting of fundraising costs and some expenses were less.

As *Crossways* goes to press before the most recent monthly bank statements and parish financial statements are prepared, “Dollars & Cents” provides information for November and December 2016 for the February 2017 issue of *Crossways*.

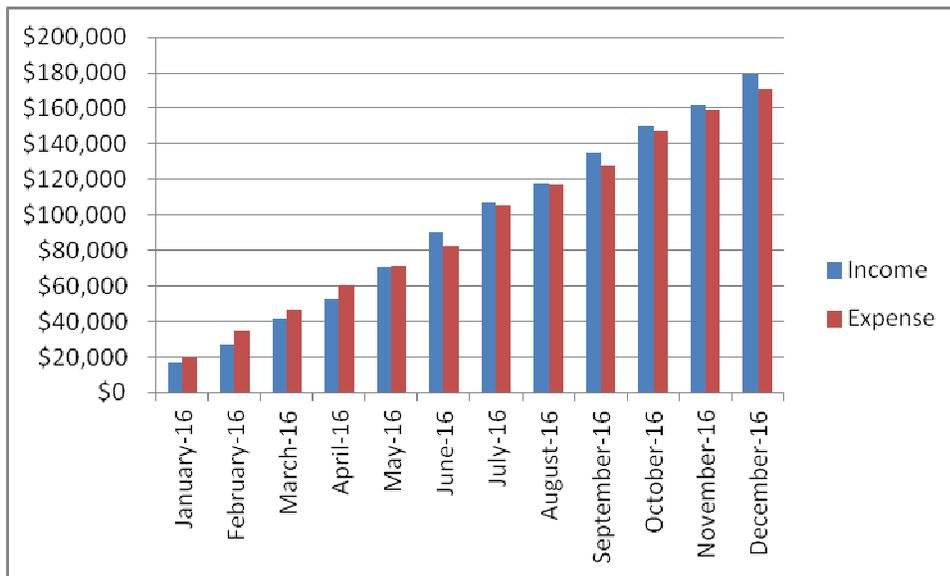
Thank you for keeping your pledges up-to-date throughout 2016. It really helped All Saints' cash flow. Thanks to all who made a gift to “faith income!” Truly, with “God all things are possible” (Mt. 19:26).

	Actual as of November 30, 2016	Actual as of December 31, 2016	Annual Budget 2016
Offering & Pledges	\$121,358	\$135,097	\$143,504
Fundraising	\$18,336	\$18,336	\$18,450
Other Income✘	\$22,617	\$22,797	\$9,590
Faith Income	\$0	\$3,000	\$14,524
Total Income	\$162,311	\$179,230	\$186,068
Total Expenses ⇧	\$159,095	\$170,377	\$186,068
Profit (Loss)	\$3,216	\$8,853	\$0

✘This line includes the estate bequests of Mildred Wood and Alberta Gingell.

⇧Expenses for 2016 were \$15,691 under the expenses that were budgeted!

	As of November 30, 2016	Total November 2016	As of December 31, 2016	Total December 2016
Cash and Cash Equivalents				
Petty Cash		\$400	\$400	
<u>All Saints' Checking</u>		\$12,811	\$7,935	
Total Cash and Cash Equivalents		\$13,211	\$8,335	
Savings Accounts				
Soup & Sandwiches Savings		\$2,849	\$4,974	
Designated Funds		\$9,959	11866	
<u>Rebuilding All Saints'</u>		\$43	4,127	
Total Savings		\$12,851	\$20,967	
Total Cash & Savings			\$26,062	\$29,302
UIF Investment Funds		\$27,410	\$27,515	
Total Cash, Savings, Investments			\$53,472	\$56,817



All Saints’ 2017 budget is a deficit budget that will require using \$11,261 from previous years’ income equity surpluses and/or special gifts to balance the budget. Some of this gap is the result of having fewer pledges: 53 pledges in 2017 and 59 pledges in 2016. The rest is due to small increases in expenses.

In 2017 a monthly income of \$ 14,702 will be necessary to meet operating expense cash flow. This will be difficult to do as the projected income is only approximately \$13,000 per month and All Saints’ major fundraising events and fundraising income occur during May, June, September and November. Therefore, it will be more important than ever to keep one’s pledge up-to-date and to make additional gifts if possible. Truly, with “God all things are possible” (Mt. 19:26).

	Actual YE 2017	Annual Budget 2017
Offering & Pledges	\$135,097	\$136,833
Fundraising	\$18,336	\$19,800
Other Income✘	\$25,797	\$7,090
Total Income	\$179,230	\$163,723
Total Expenses	\$170,376	\$174,984
Profit(Loss)	\$8,854	(\$11,261)
Income Needed from Equity Surplus	\$0	\$11,261

✘Contains “Faith Income”, additional gifts, in 2016

Questions? Contact Treasurer Barb Freed (BarbF305@aol.com) or a Vestry member!



Prayer List beginning February

Policy reminder: Submitted names are placed on the short term list for four weeks and then moved to long term by request of the person submitting the name, or by need known by the Rector. We remind you that the December/January Crossways notified all that the Long-Term List would terminate on December 31st and that you must renew names for that list.



Short Term: David Travis, Nancy Westbrook, Cheyanne Rae, Cindy Anderson, Doris Brink, Libby, Cooper, Father Don Matthews, Ardis Rogers, Sandy Johnson, Delores Kasmarcik, Connie Rita, Bonnie & John Mando, Colby & Jim Vollrath, David Pierce, Ruth Furman, Jim Isaminger, Elizabeth Holt, Ryan Lane, Gloria, Denny & Jason Diaferio, Laura Harmon, Mother Joell Szachara, Joseph Dotolo, and Sarah Harrison-Pautard

Long Term: Phillip Kasmarcik, Joy Kasmarcik, Alicia LaMaine, Jaden Kasmarcik, Bella LaMaine, Lucy & Lee Grabowski, Nancy Grabowski, Chieyann Grabowski, LaVonne Zdimal, Sam McMullen, Eli Pierce, Dreux Cook, Louise Rogers, Jessica Mc Bride, Lori Szwalla, Luther Chergosky, Tony Szwalla, Kayleigh Mahon, Ralph & Patricia Holloway, Bob Gillmer, Clark Byarley, Nanette McIntosh



Military: Ben Holbus, Curtis Sholtes, Robert Preston, Joe Gentile, Steven Serbun, Justin Gillmer, and Michael Lake

Celebrations in February



Birthdays

- 03 James Bardo
Susan Musuta
- 05 Kayleigh Heden
- 07 Stephen Mahon
Ardis Rogers
- 12 Susan Mahon
- 13 Ruby Karaim
- 16 Scott Cramer
- 18 Ann Day
- 23 Jeanette Cook
- 24 Patricia Donnelly

- 26 Oliver Lake
- 27 Anna Harrison-Ayers
Ella Isabel Hrebin

Anniversaries

- 26 Kim and Bill Trowbridge



Sanctuary Candle

February 5 - Open

February 12 - given in memory of Eleanor Visgaitis by grandson Daniel Bubnis

February 19 - Open

February 26 - Open



Altar Flowers

February 5 – given in memory of her grandmother Nellie Hawley by Jeannette Cook

February 12 - Open

February 19 - given in memory of Elmer W. Day by Christian Day and
given in thanksgiving of Ann Day's birthday by Christian Day

February 26 – Open

Each weekend when one walks into All Saints' there are beautiful flowers at the altar for our worship liturgies. After giving their beauty to our worship at All Saints', altar flowers are given to the donor, those in the hospital or our shut-ins. So you can see the gift of altar flowers keeps on giving! Moreover those being commemorated or remembered are also included in the Prayers of the People that weekend.

In the past year, All Saints' has lost to the Church Triumphant a number of faithful members who regularly gave altar flowers in memory of family members or in thanksgiving for the birthday and anniversaries of those dear to them. Please consider following these faithful All Saintsers by making gifts for altar flowers and/or sanctuary candles. Altar flowers in thanksgiving are a perfect way to celebrate a birthday, anniversary or the birth or adoption of a new child. They are a perfect gift for "those who have everything." Altar Flowers, given in memory, are a wonderful way to remember one's parents, spouse, siblings and friends.

If you'd like to make a gift for either Altar Flowers or the Sanctuary Candle it's simple to do. Complete a "Flower" or "Candle" form (found in the rack by the pew in the Narthex or on our website under "Quick Links") giving the date you wish, and who you wish to honor in thanksgiving or in memory. Altar flowers are \$10 and the Sanctuary candle is \$6 for each person commemorated. You can use the same form for a number of commemorations and for Christmas and Easter flowers as well. Then take the form and your check (memo line Altar Flowers) and place in the mailbox on the office door or send to the office.

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
<h1>February 2017</h1>						
				FEBRUARY 2017		
			1 ✠ Moveable Feast	2 1 – 2:00pm Tai Chi 7:15pm Choir	3	4 noon – 1:00pm Soup & Sandwich 5:00pm HE
5 Epiphany 5 10:00am HE Rite I Scout Sunday 6:30pm BS Troop Mtg	6 5-9:00pm Boy Scouts & Cub Scouts	7★ 1 – 2:00pm Tai Chi BS Leaders Mtg. 6:30pm 6:30pm Jr. League Mtg 6:30pm PB&B	8★ ✠ Moveable Feast 6:30 pm Vestry Mtg.	9★ 1 – 2:00 pm Tai Chi 7:15pm Choir	10★	11★ noon – 1:00pm Soup & Sandwich 5:00pm HE
12 ✠ Epiphany 6 ★ 10:00am HE I 2:30pm Bridgewater - HE	13 ✠★ 5-9:00pm Boy Scouts & Cub Scouts	14 ✠★ 1 – 2:00pm Tai Chi	15★ ✠ Moveable Feast 6:30pm Jr League mtg	16 ✠★ 1 – 2:00 pm Tai Chi 7:15pm Choir	17★	18★ noon – 1:00pm Soup & Sandwich 5:00pm HE
19 Epiphany 7 ★ 10:00am HE 3-5:00pm Patrol Leader Mtg.	20✠ President's Day Office Closed	21 1 – 2:00pm Tai Chi	22 ✠ ✠ Moveable Feast 12:30pm Life Goes On Lunch 5:30pm Book club	23 ✠ Bon Ton Community Sale 1 – 2:00 pm Tai Chi 2:30 pm HE Ideal 7:15pm Choir	24 Bon Ton Community Sale	25 Bon Ton Community Sale noon - 1pm Soup & Sandwich 5:00m HE
26 ✠ Epiphany Last 10:00am HE 2:30pmSusquehanna HE	27 5-9:00pm Boy Scouts & Cub Scouts	28 ✠ 1 – 2:00pm Tai Chi 3:00pm HE @ Hill Top Nursing	✠ By a date indicates the Rector is away all or part of the day. [Feb. 7 - 19 Linda Barkman and Barb Freed will be on vacation.★]			